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**From:** Connolly, Grace (DPH)  
**Sent:** Tuesday, June 08, 2010 12:42 PM  
**To:** 'linda.han@state.ma.us'  
**Subject:** RE: RIF List and Temps

Monica is checking with Lana. I told her that if we couldn't do this the alternative was just to lay her off. Lana's grumpy so we'll see how this shakes out.

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**From:** Han, Linda (DPH)  
**Sent:** Tuesday, June 08, 2010 12:40 PM  
**To:** Connolly, Grace (DPH)  
**Subject:** Re: RIF List and Temps

Sounds good to me. Will there be an issue because this opportunity was not offered to any of her colleagues?

Sent from my BlackBerry® smartphone with Nextel Direct Connect

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**From:** "Connolly, Grace (DPH)" <[Grace.Connolly@MassMail.State.MA.US](mailto:Grace.Connolly@MassMail.State.MA.US)>  
**Date:** Tue, 8 Jun 2010 12:00:43 -0400  
**To:** Han, Linda (DPH)<[Linda.Han@MassMail.State.MA.US](mailto:Linda.Han@MassMail.State.MA.US)>  
**Subject:** RIF List and Temps

Hello,

There was a request from the union to look at temps in conjunction with the RIFs. As part of the FY11 budget we have \$33,500 set aside for data entry services in the drug lab in the temp line. We have Zanolli on the RIF list who does data entry and her annualized salary is \$46,426. We need to take Zanolli off of the RIF list and transfer her to the drug lab. I can find \$13K somewhere to cover the difference. This will be well worth the blow back we'd get if we didn't make this move.

Call if you have questions.

Grace